

# Al Mawarid Manpower Company Profile

الموارد  
للقوى البشرية  
Al Mawarid  
manpower



# AI Mawarid Human First. Catalyst for Acceleration »

Mobilization Platform &  
Human Capital Support

AI Mawarid



Solution

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للوقى البشرية  
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Al Mawarid Manpower

About Us. Offerings. End-to-End Engagement. Human First. Digital Enabled. Partners.

# About Us.

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لل القوى البشرية  
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About Us.

Al Mawarid Manpower

# Established in 2012

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About Us.

Al Mawarid Manpower

Serving  
as your  
trusted  
**HUMAN**  
partner

# Why AI Mawarid

750 Million  
SAR  
Turnover

Capital  
100  
Million SAR

Over   
20,000+  
on Payroll

Over   
100,000  
Recruited

Workforce  
Salary  
on time

4000+  
Active  
Clients

‘0’  
Legal Cases

Tech -centric  
Empowered  
with ERP

## About Us.

Al Mawarid Manpower

**20**  
**Branches**  
**in KSA**

Capital of  
**100 Million**  
**SAR**

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# Our Vision

To be the human resources  
solution of choice.



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# Our Values

## Human First

We value our people and nurture the relationships we form to build a better working world.

## Client Experience

We deploy a consistent focus on our clients best interests built on trust.

## Innovative Outlook

We implement cutting edge technologies to keep ahead of the curve.

## Agile Built in

We aim for the fastest onboarding times and optimal responsiveness.



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# Why Mawarid?



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## Why Mawarid?



A pioneering company licensed by  
the Ministry of Human Resources  
and Social Development.

We have deposited a 100 million  
SAR guarantee with the Ministry.



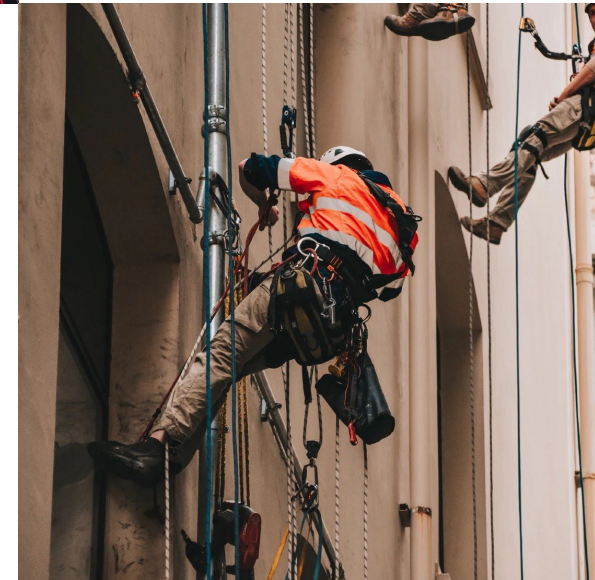
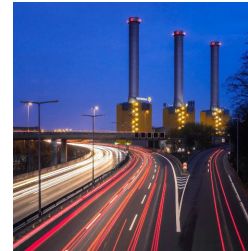
About Us.

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## Why Mawarid?



Serving all your manpower  
needs across all industry sectors  
and many worker profiles.



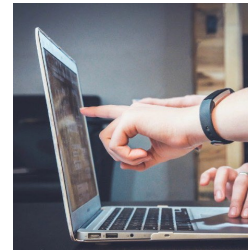
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## Why Mawarid?



Helping manage resources  
optimally - leaving you to  
focus on your core business.



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## Why Mawarid?



Providing the needed  
competencies as required -  
Permanent, Temporary  
or On Demand.





About Us.

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## Why Mawarid?



Sourcing locally to all regions  
of the Kingdom, with a global  
reach.



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## Why Mawarid?

# The Value we bring

We take care of your staffing  
and manpower needs -  
allowing your HR to  
concentrate on the business.

Lower  
competitive  
cost

Quality  
and vetted  
workforce

Anti Fraud  
prevention

Government  
Regulations  
alignment



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Why  
Mawarid?

Our people are  
**ready** to work!

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Manpower



onboarded  
15 days

Competitor



onboarded  
4 - 6 weeks



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We have  
Global reach



About Us.

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# Our KSA Branches

Turaif

Sakaka

Hail

Tabuk

Qassim

Riyadh

Madinah

Jeddah

Makkah

Khamis Mushait

Jazan

Jubail

Dammam

Khobar



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# Offerings





Offerings.

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Organizations 

Individuals 

# Workforce

Serving



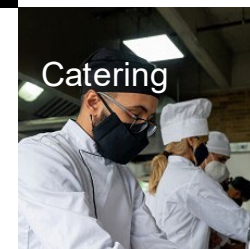
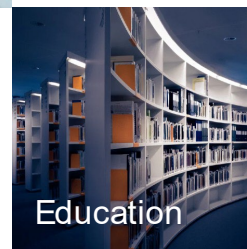
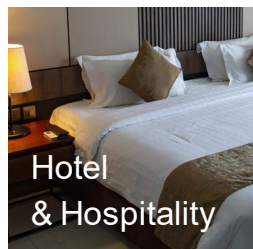
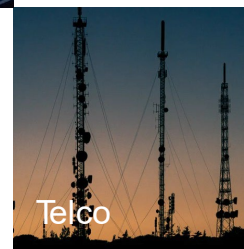
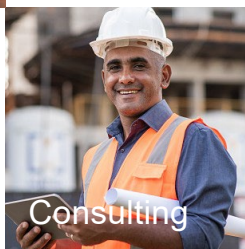
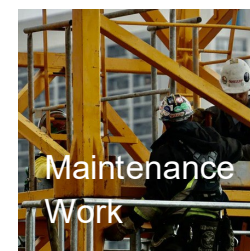
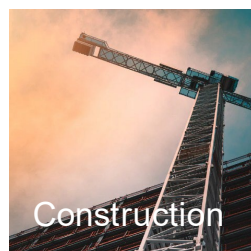
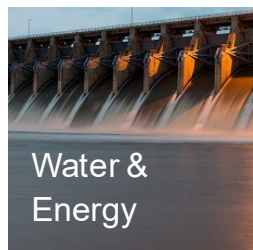
Saudi



International

Offerings.











## Industries



Offerings.

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# Worker Profiles

-  Engineer
-  Construction worker
-  Construction Foreman
-  Electrician
-  Plumber
-  Doctors
-  Nurses
-  Waiters
-  Maids
-  Chefs

& more



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Newly Launched



Sawaid, a subsidiary of Mawarid, newly established to assist in the recruitment and management of Saudi nationals.



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# End-to-End Engagement



# Our people are ready to work.

We offer end-to-end workforce solutions. These bring together addressing challenges faced by organizations, and providing you with the manpower you need, on the ground - ready to work.



## End-to-End Engagement

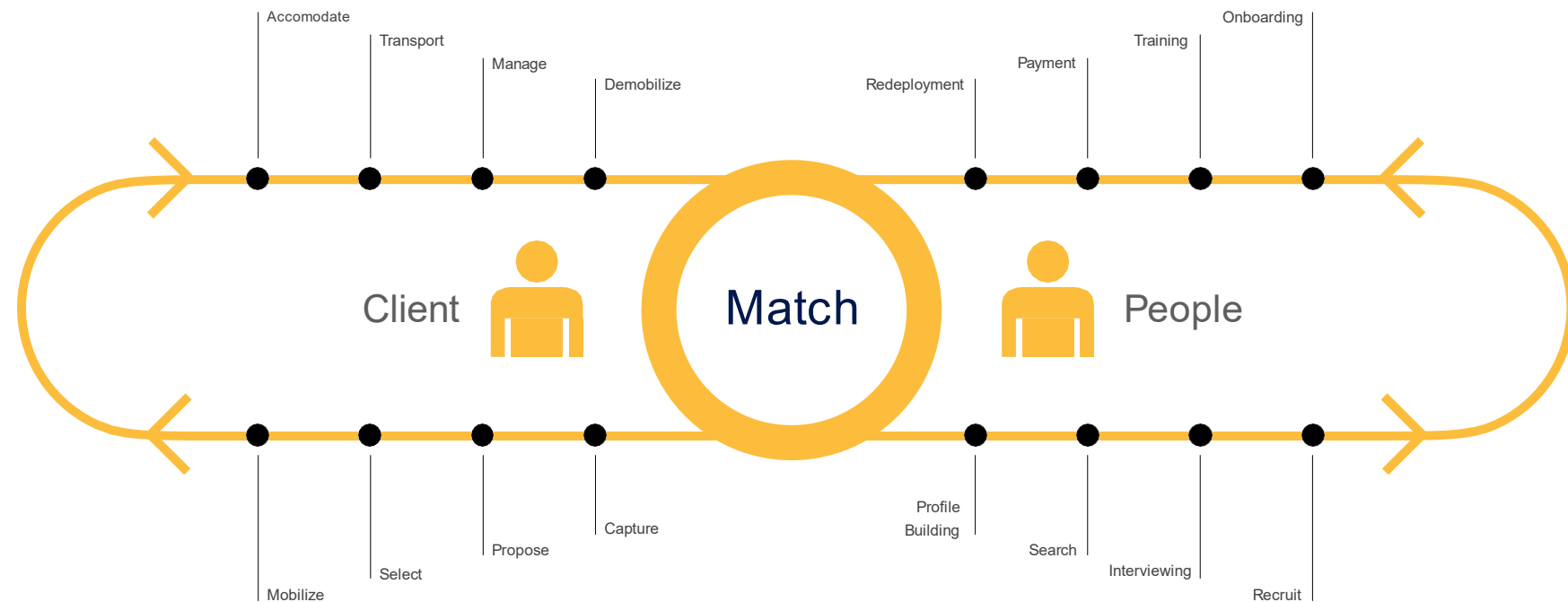
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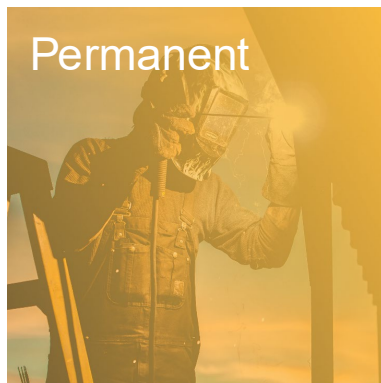
## End-to-End Engagement

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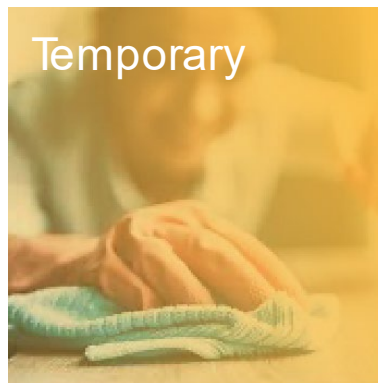


Our Engagement model connects  
our clients with human talent

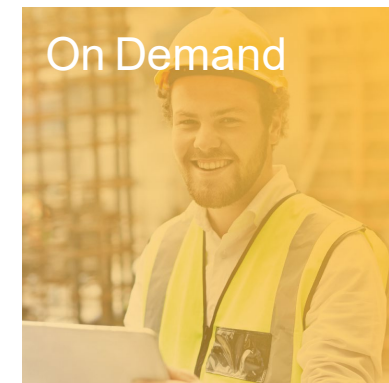
## Engagement Types



Providing your ready to work, permanent team, focussed on getting the job done. We manage the rest on your behalf.



Help place people on a temporary basis. This is to provide flexibility to organisations and new opportunities to workforce.



Outsourcing people on demand; for whenever and wherever you need them, assuring your business continuity.

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# Human First



Human First

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# We care

about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, enabling them to achieve their aims in work and in life.

Human First

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## Covid 19 in focus

During the onslaught of pandemic, we were able to ensure all our workforce were fully paid - we also safely sent 11,000 of our people back to their home countries.





Human First

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# What the workforce wants Initiative



## What the workforce wants Initiative



Our aim is to have happy, engaged employees, who care about their work, who are committed to doing the best they can and who receive considerable personal satisfaction from their contributions.

# What the workforce wants Initiative



Our Initiative takes our people through a process to explore and discover what motivates them to do their best. It will leave you with a toolbox of tailored techniques to build your team and boost their workplace happiness.

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# Digital Enabled.



Digital Enabled.

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# Our Digital Core

Digitalization is a core aspect of our business,  
integrated fundamentally within our systems.

Digital Enabled.

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## We do this by:



- the implementation of the Enterprise Resource Planning and Management (MS Dynamics AX).



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## We do this by:



- The release of multiple access points web, mobile (including the Hemma app).

Hemah Program for renting domestic labor services by the hour and month



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Hemah have application  
To provide services



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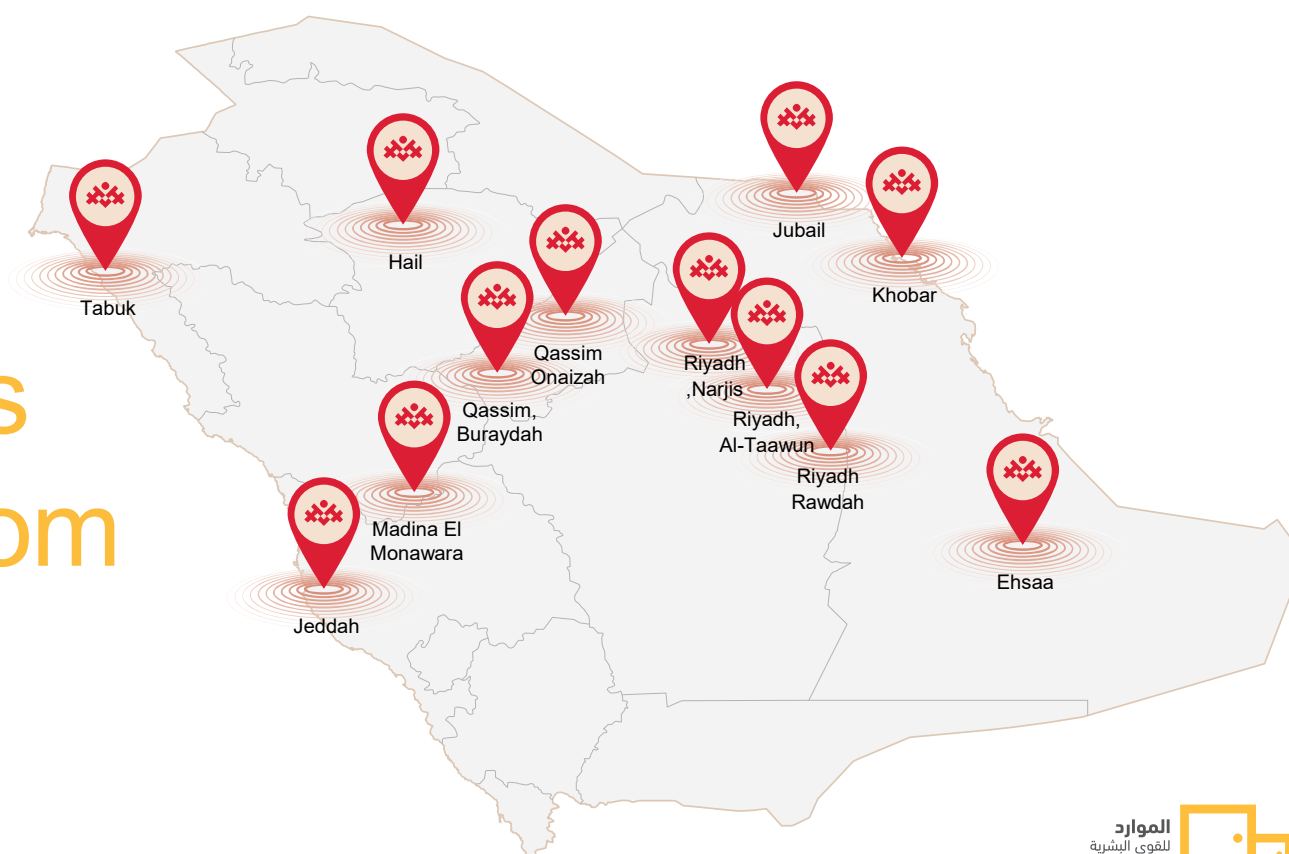


About Us.

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We have  
11 Branches  
in the kingdom



Digital Enabled.

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## We do this by:



- Internal processes digitization, allowing us to perform continuous monitoring of the efficiency of our business.



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# Partners.

Partners.

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# Partnerships built on trust.



# Contact

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